



## 2025 EMPLOYEE BENEFIT SUMMARY

- 12 Paid Holidays / per year
  - New Year's Day
  - MLK Day
  - President's Day
  - Memorial Day
  - Juneteenth
  - Independence Day
  - Labor Day
  - Indigenous People's Day
  - Thanksgiving Day
  - Friday after Thanksgiving
  - Christmas Eve
  - Christmas Day
  
- + 2 Companywide Closure Wellness Weeks ( 6/30/25 - 7/4/25 and 12/22/25 – 12/26/25 )
- + Flexible Time-Off
- United Healthcare Medical Insurance with Prescription coverage
- United Healthcare Dental Insurance
- Vision Service Plan Insurance
- Cigna Basic Life / Personal Accident Insurance
- Health Care FSA (Flexible Savings Account)
- 401(K) = 100% match to 7% of salary (up to maximum amount allowed) & no vesting wait period